

2024

Permanent Disability Chart & Benefits Schedule

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PERMANENT DISABILITY INDEMNITY CHART

1% - 30% | 2003 - 2024

| | 1- January 2003 | 2003 PD: Maximum | 1- January 2004 | 2004 PD: Maximum | 1- January 2005 | (+/-15%?) 2005 PD: Maximum | (+/-15%?) 2006-2012 PD: Maximum | 2013 PD: Maximum | 2014-2024 PD: Maximum |
|-----------|-----------------------|------------------------|-----------------------|------------------------|-----------------------|----------------------------------|---------------------------------------|------------------------|-----------------------------|
| P.D. % | Weeks of Payment | 1 – 30% @\$185/week | Weeks of Payment | 1 – 30% @\$200/week | Weeks of Payment | 1 – 30% @\$200/week | 1 – 30% @\$230/week | 1 – 30% @\$230/week | 1 – 30% @\$290/week |
| 1 | 3.00 | \$555.00 | 4.00 | \$800.00 | 3.00 | \$660.00 | \$690.00 | \$690.00 | \$870.00 |
| 2 | 6.00 | \$1,110.00 | 8.00 | \$1,600.00 | 6.00 | \$1,320.00 | \$1,380.00 | \$1,380.00 | \$1,740.00 |
| 3 | 9.00 | \$1,665.00 | 12.00 | \$2,400.00 | 9.00 | \$1,980.00 | \$2,070.00 | \$2,070.00 | \$2,610.00 |
| 4 | 12.00 | \$2,220.00 | 16.00 | \$3,200.00 | 12.00 | \$2,640.00 | \$2,760.00 | \$2,760.00 | \$3,480.00 |
| 5 | 15.00 | \$2,775.00 | 20.00 | \$4,000.00 | 15.00 | \$3,300.00 | \$3,450.00 | \$3,450.00 | \$4,350.00 |
| 6 | 18.00 | \$3,330.00 | 24.00 | \$4,800.00 | 18.00 | \$3,960.00 | \$4,140.00 | \$4,140.00 | \$5,220.00 |
| 7 | 21.00 | \$3,885.00 | 28.00 | \$5,600.00 | 21.00 | \$4,620.00 | \$4,830.00 | \$4,830.00 | \$6,090.00 |
| 8 | 24.00 | \$4,440.00 | 32.00 | \$6,400.00 | 24.00 | \$5,280.00 | \$5,520.00 | \$5,520.00 | \$6,960.00 |
| 9 | 27.00 | \$4,995.00 | 36.00 | \$7,200.00 | 27.00 | \$5,940.00 | \$6,210.00 | \$6,210.00 | \$7,830.00 |
| 10 | 30.25 | \$5,596.25 | 40.25 | \$8,050.00 | 30.25 | \$6,655.00 | \$6,957.50 | \$6,957.50 | \$8,772.50 |
| 11 | 34.25 | \$6,336.25 | 45.25 | \$9,050.00 | 34.25 | \$7,535.00 | \$7,877.50 | \$7,877.50 | \$9,932.50 |
| 12 | 38.25 | \$7,076.25 | 50.25 | \$10,050.00 | 38.25 | \$8,415.00 | \$8,797.50 | \$8,797.50 | \$11,092.50 |
| 13 | 42.25 | \$7,816.25 | 55.25 | \$11,050.00 | 42.25 | \$9,295.00 | \$9,717.50 | \$9,717.50 | \$12,252.50 |
| 14 | 46.25 | \$8,556.25 | 60.25 | \$12,050.00 | 46.25 | \$10,175.00 | \$10,637.50 | \$10,637.50 | \$13,412.50 |
| 15 | 50.25 | \$9,296.25 | 65.25 | \$13,050.00 | 50.50 | \$11,110.00 | \$11,615.00 | \$11,615.00 | \$14,645.00 |
| 16 | 54.25 | \$10,036.25 | 70.25 | \$14,050.00 | 55.50 | \$12,210.00 | \$12,765.00 | \$12,765.00 | \$16,095.00 |
| 17 | 58.25 | \$10,776.25 | 75.25 | \$15,050.00 | 60.50 | \$13,310.00 | \$13,915.00 | \$13,915.00 | \$17,545.00 |
| 18 | 62.25 | \$11,516.25 | 80.25 | \$16,050.00 | 65.50 | \$14,410.00 | \$15,065.00 | \$15,065.00 | \$18,995.00 |
| 19 | 66.25 | \$12,256.25 | 85.25 | \$17,050.00 | 70.50 | \$15,510.00 | \$16,215.00 | \$16,215.00 | \$20,445.00 |
| 20 | 70.50 | \$13,042.50 | 90.25 | \$18,050.00 | 75.50 | \$16,610.00 | \$17,365.00 | \$17,365.00 | \$21,895.00 |
| 21 | 75.50 | \$13,967.50 | 95.25 | \$19,050.00 | 80.50 | \$17,710.00 | \$18,515.00 | \$18,515.00 | \$23,345.00 |
| 22 | 80.50 | \$14,892.50 | 100.25 | \$20,050.00 | 85.50 | \$18,810.00 | \$19,665.00 | \$19,665.00 | \$24,795.00 |
| 23 | 85.50 | \$15,817.50 | 105.25 | \$21,050.00 | 90.50 | \$19,910.00 | \$20,815.00 | \$20,815.00 | \$26,245.00 |
| 24 | 90.50 | \$16,742.50 | 110.25 | \$22,050.00 | 95.50 | \$21,010.00 | \$21,965.00 | \$21,965.00 | \$27,695.00 |
| 25 | 95.75 | \$17,713.75 | 115.50 | \$23,100.00 | 100.75 | \$22,165.00 | \$23,172.50 | \$23,172.50 | \$29,217.50 |
| 26 | 101.75 | \$18,823.75 | 121.50 | \$24,300.00 | 106.75 | \$23,485.00 | \$24,552.50 | \$24,552.50 | \$30,957.50 |
| 27 | 107.75 | \$19,933.75 | 127.50 | \$25,500.00 | 112.75 | \$24,805.00 | \$25,932.50 | \$25,932.50 | \$32,697.50 |
| 28 | 113.75 | \$21,043.75 | 133.50 | \$26,700.00 | 118.75 | \$26,125.00 | \$27,312.50 | \$27,312.50 | \$34,437.50 |
| 29 | 119.75 | \$22,153.75 | 139.50 | \$27,900.00 | 124.75 | \$27,445.00 | \$28,692.50 | \$28,692.50 | \$36,177.50 |
| 30 | 126.00 | \$23,310.00 | 145.75 | \$29,150.00 | 131.00 | \$28,820.00 | \$30,130.00 | \$30,130.00 | \$37,990.00 |



31% - 69% | 2003 - 2024

| | | | | | , | 000 - 2024 | | | |
|------|-----------------|---------------------|-----------------|---------------------|---------------|--------------------------|---------------------------------------|-------------------------|---------------|
| | 1- | | 1- | | 1- January | (+/-15% <mark>?</mark>) | (+/-15% <mark>?</mark>) 2006-2012 | 2013 PD: Maximum | 2014-2024 PD: |
| | January 2003 | 2003 PD: Maximum | January 2004 | 2004 PD: Maximum | 2005 | 2005 PD: Maximum | PD: Maximum | 31 – 54% @\$230/week | Maximum |
| P.D. | Weeks of | 31 – 69% | Weeks of | 31 – 69% | Weeks of | 31 – 69% | 31 – 69% | 55 – 69% | 31 – 69% |
| % | Payment | @\$185/week | Payment | @\$200/week | Payment | @\$200/week | @\$230/week | @\$270/week | @\$290/week |
| 31 | 133.00 | \$24,605.00 | 152.75 | \$30,550.00 | 138.00 | \$30,360.00 | \$31,740.00 | \$31,740.00 | \$40,020.00 |
| 32 | 140.00 | \$25,900.00 | 159.75 | \$31,950.00 | 145.00 | \$31,900.00 | \$33,350.00 | \$33,350.00 | \$42,050.00 |
| 33 | 147.00 | \$27,195.00 | 166.75 | \$33,350.00 | 152.00 | \$33,440.00 | \$34,960.00 | \$34,960.00 | \$44,080.00 |
| 34 | 154.00 | \$28,490.00 | 173.75 | \$34,750.00 | 159.00 | \$34,980.00 | \$36,570.00 | \$36,570.00 | \$46,110.00 |
| 35 | 161.00 | \$29,785.00 | 180.75 | \$36,150.00 | 166.00 | \$36,520.00 | \$38,180.00 | \$38,180.00 | \$48,140.00 |
| 36 | 168.00 | \$31,080.00 | 187.75 | \$37,550.00 | 173.00 | \$38,060.00 | \$39,790.00 | \$39,790.00 | \$50,170.00 |
| 37 | 175.00 | \$32,375.00 | 194.75 | \$38,950.00 | 180.00 | \$39,600.00 | \$41,400.00 | \$41,400.00 | \$52,200.00 |
| 38 | 182.00 | \$33,670.00 | 201.75 | \$40,350.00 | 187.00 | \$41,140.00 | \$43,010.00 | \$43,010.00 | \$54,230.00 |
| 39 | 189.00 | \$34,965.00 | 208.75 | \$41,750.00 | 194.00 | \$42,680.00 | \$44,620.00 | \$44,620.00 | \$56,260.00 |
| 40 | 196.00 | \$36,260.00 | 215.75 | \$43,150.00 | 201.00 | \$44,220.00 | \$46,230.00 | \$46,230.00 | \$58,290.00 |
| 41 | 203.00 | \$37,555.00 | 222.75 | \$44,550.00 | 208.00 | \$45,760.00 | \$47,840.00 | \$47,840.00 | \$60,320.00 |
| 42 | 210.00 | \$38,850.00 | 229.75 | \$45,950.00 | 215.00 | \$47,300.00 | \$49,450.00 | \$49,450.00 | \$62,350.00 |
| 43 | 217.00 | \$40,145.00 | 236.75 | \$47,350.00 | 222.00 | \$48,840.00 | \$51,060.00 | \$51,060.00 | \$64,380.00 |
| 44 | 224.00 | \$41,440.00 | 243.75 | \$48,750.00 | 229.00 | \$50,380.00 | \$52,670.00 | \$52,670.00 | \$66,410.00 |
| 45 | 231.00 | \$42,735.00 | 250.75 | \$50,150.00 | 236.00 | \$51,920.00 | \$54,280.00 | \$54,280.00 | \$68,440.00 |
| 46 | 238.00 | \$44,030.00 | 257.75 | \$51,550.00 | 243.00 | \$53,460.00 | \$55,890.00 | \$55,890.00 | \$70,470.00 |
| 47 | 245.00 | \$45,325.00 | 264.75 | \$52,950.00 | 250.00 | \$55,000.00 | \$57,500.00 | \$57,500.00 | \$72,500.00 |
| 48 | 252.00 | \$46,620.00 | 271.75 | \$54,350.00 | 257.00 | \$56,540.00 | \$59,110.00 | \$59,110.00 | \$74,530.00 |
| 49 | 259.00 | \$47,915.00 | 278.75 | \$55,750.00 | 264.00 | \$58,080.00 | \$60,720.00 | \$60,720.00 | \$76,560.00 |
| 50 | 266.25 | \$49,256.25 | 286.00 | \$57,200.00 | 271.25 | \$59,675.00 | \$62,387.50 | \$62,387.50 | \$78,662.50 |
| 51 | 274.25 | \$50,736.25 | 294.00 | \$58,800.00 | 279.25 | \$61,435.00 | \$64,227.50 | \$64,227.50 | \$80,982.50 |
| 52 | 282.25 | \$52,216.25 | 302.00 | \$60,400.00 | 287.25 | \$63,195.00 | \$66,067.50 | \$66,067.50 | \$83,302.50 |
| 53 | 290.25 | \$53,696.25 | 310.00 | \$62,000.00 | 295.25 | \$64,955.00 | \$67,907.50 | \$67,907.50 | \$85,622.50 |
| 54 | 298.25 | \$55,176.25 | 318.00 | \$63,600.00 | 303.25 | \$66,715.00 | \$69,747.50 | \$69,747.50 | \$87,942.50 |
| 55 | 306.25 | \$56,656.25 | 326.00 | \$65,200.00 | 311.25 | \$68,475.00 | \$71,587.50 | \$84,037.50 | \$90,262.50 |
| 56 | 18.00 | \$3,330.00 | 24.00 | \$4,800.00 | 18.00 | \$3,960.00 | \$73,427.50 | \$86,197.50 | \$92,582.50 |
| 57 | 21.00 | \$3,885.00 | 28.00 | \$5,600.00 | 21.00 | \$4,620.00 | \$75,267.50 | \$88,357.50 | \$94,902.50 |
| 58 | 24.00 | \$4,440.00 | 32.00 | \$6,400.00 | 24.00 | \$5,280.00 | \$77,107.50 | \$90,517.50 | \$97,222.50 |
| 59 | 27.00 | \$4,995.00 | 36.00 | \$7,200.00 | 27.00 | \$5,940.00 | \$78,947.50 | \$92,677.50 | \$99,542.50 |
| 60 | 30.25 | \$5,596.25 | 40.25 | \$8,050.00 | 30.25 | \$6,655.00 | \$80,787.50 | \$94,837.50 | \$101,862.50 |
| 61 | 34.25 | \$6,336.25 | 45.25 | \$9,050.00 | 34.25 | \$7,535.00 | \$82,627.50 | \$96,997.50 | \$104,182.50 |
| 62 | 38.25 | \$7,076.25 | 50.25 | \$10,050.00 | 38.25 | \$8,415.00 | \$84,467.50 | \$99,157.50 | \$106,502.50 |
| 63 | 42.25 | \$7,816.25 | 55.25 | \$11,050.00 | 42.25 | \$9,295.00 | \$86,307.50 | \$101,317.50 | \$108,822.50 |
| 64 | 46.25 | \$8,556.25 | 60.25 | \$12,050.00 | 46.25 | \$10,175.00 | \$88,147.50 | \$103,477.50 | \$111,142.50 |
| 65 | 50.25 | \$9,296.25 | 65.25 | \$13,050.00 | 50.50 | \$11,110.00 | \$89,987.50 | \$105,637.50 | \$113,462.50 |
| 66 | 54.25 | \$10,036.25 | 70.25 | \$14,050.00 | 55.50 | \$12,210.00 | \$91,827.50 | \$107,797.50 | \$115,782.50 |
| 67 | 58.25 | \$10,776.25 | 75.25 | \$15,050.00 | 60.50 | \$13,310.00 | \$93,667.50 | \$109,957.50 | \$118,102.50 |
| 68 | 62.25 | \$11,516.25 | 80.25 | \$16,050.00 | 65.50 | \$14,410.00 | \$95,507.50 | \$112,117.50 | \$120,422.50 |
| 69 | 66.25 | \$12,256.25 | 85.25 | \$17,050.00 | 70.50 | \$15,510.00 | \$97,347.50 | \$114,277.50 | \$122,742.50 |
| _ | | | | | | | | | |



PERMANENT DISABILITY INDEMNITY CHART cont'd.

70% - 99% | 2003 – 2024

| P.D. | 1- January 2003 Weeks of | 2003 PD: Maximum 70 – 99% | 1- January 2004 Weeks of | 2004 PD: Maximum 70 – 99% | 1- January 2005 Weeks of | (+/-15%?) 2005 PD: Maximum 70 – 99% | (+/-15%?) 2006-2012 PD: Maximum 70 – 99% | 2013 PD: Maximum 70 – 99% | 2014-2024 PD: Maximum 70 – 99% |
|----------|--------------------------------------|---------------------------------|--------------------------------------|---------------------------------|--------------------------------------|--|---|---------------------------------|--------------------------------------|
| % | Payment | @\$230/week | Payment | @\$250/week | Payment | @\$270/week | @\$270/week | @\$290/week | @\$290/week |
| 70 | 70.50 | \$13,042.50 | 90.25 | \$18,050.00 | 75.50 | \$16,610.00 | \$116,977.50 | \$125,642.50 | \$125,642.50 |
| 71 | 75.50 | \$13,967.50 | 95.25 | \$19,050.00 | 80.50 | \$17,710.00 | \$121,297.50 | \$130,282.50 | \$130,282.50 |
| 72 | 80.50 | \$14,892.50 \$45.047.50 | 100.25 | \$20,050.00 | 85.50 | \$18,810.00 | \$125,617.50 | \$134,922.50 | \$134,922.50 |
| 73 | 85.50 | \$15,817.50 \$46,740.50 | 105.25 | \$21,050.00 | 90.50 | \$19,910.00 | \$129,937.50 | \$139,562.50 | \$139,562.50 |
| 74 | 90.50 95.75 | \$16,742.50 \$17,713.75 | 110.25 115.50 | \$22,050.00 \$23,100.00 | 95.50 100.75 | \$21,010.00 \$22,165.00 | \$134,257.50 \$138,577.50 | \$144,202.50 \$148,842.50 | \$144,202.50 \$148,842.50 |
| 75 | | | | | | | · | | |
| 76 | 101.75 | \$18,823.75 | 121.50 | \$24,300.00 | 106.75 | \$23,485.00 | \$142,897.50 | \$153,482.50 | \$153,482.50 |
| 77 | 107.75 | \$19,933.75 \$24,042.75 | 127.50 | \$25,500.00 | 112.75 | \$24,805.00 | \$147,217.50 | \$158,122.50 | \$158,122.50 |
| 78 | 113.75 | \$21,043.75 | 133.50 | \$26,700.00 | 118.75 | \$26,125.00 | \$151,537.50 | \$162,762.50 | \$162,762.50 |
| 79 80 | 119.75 126.00 | \$22,153.75 \$23,310.00 | 139.50 145.75 | \$27,900.00 \$29,150.00 | 124.75 131.00 | \$27,445.00 \$28,820.00 | \$155,857.50 \$160,177.50 | \$167,402.50 \$172,042.50 | \$167,402.50 \$172,042.50 |
| | | | | | | | • | | · |
| 81 | 133.00 | \$24,605.00 | 152.75 | \$30,550.00 | 138.00 | \$30,360.00 | \$164,497.50 | \$176,682.50 | \$176,682.50 |
| 82 | 140.00 | \$25,900.00 | 159.75 | \$31,950.00 | 145.00 | \$31,900.00 | \$168,817.50 \$473.437.50 | \$181,322.50 | \$181,322.50 |
| 83 | 147.00 | \$27,195.00 | 166.75 | \$33,350.00 | 152.00 | \$33,440.00 | \$173,137.50 | \$185,962.50 | \$185,962.50 |
| 84 85 | 154.00 161.00 | \$28,490.00 \$29,785.00 | 173.75 180.75 | \$34,750.00 \$36,150.00 | 159.00 166.00 | \$34,980.00 \$36,520.00 | \$177,457.50 \$181,777.50 | \$190,602.50 \$195,242.50 | \$190,602.50 \$195,242.50 |
| | | · · · · · | | | | | | · | |
| 86 | 168.00 | \$31,080.00 | 187.75 | \$37,550.00 | 173.00 | \$38,060.00 | \$186,097.50 | \$199,882.50 | \$199,882.50 |
| 87 | 175.00 | \$32,375.00 | 194.75 | \$38,950.00 | 180.00 | \$39,600.00 | \$190,417.50 | \$204,522.50 | \$204,522.50 |
| 88 | 182.00 | \$33,670.00 | 201.75 | \$40,350.00 | 187.00 | \$41,140.00 | \$194,737.50 | \$209,162.50 | \$209,162.50 |
| 89 | 189.00 | \$34,965.00 | 208.75 | \$41,750.00 | 194.00 | \$42,680.00 | \$199,057.50 \$202,277.50 | \$213,802.50 | \$213,802.50 |
| 90 | 196.00 | \$36,260.00 | 215.75 | \$43,150.00 | 201.00 | \$44,220.00 | \$203,377.50 | \$218,442.50 | \$218,442.50 |
| 91 | 203.00 | \$37,555.00 | 222.75 | \$44,550.00 | 208.00 | \$45,760.00 | \$207,697.50 | \$223,082.50 | \$223,082.50 |
| 92 | 210.00 | \$38,850.00 | 229.75 | \$45,950.00 | 215.00 | \$47,300.00 | \$212,017.50 | \$227,722.50 | \$227,722.50 |
| 93 | 217.00 | \$40,145.00 | 236.75 | \$47,350.00 | 222.00 | \$48,840.00 | \$216,337.50 | \$232,362.50 | \$232,362.50 |
| 94 | 224.00 | \$41,440.00 | 243.75 | \$48,750.00 | 229.00 | \$50,380.00 | \$220,657.50 | \$237,002.50 | \$237,002.50 |
| 95 | 231.00 | \$42,735.00 | 250.75 | \$50,150.00 | 236.00 | \$51,920.00 | \$224,977.50 | \$241,642.50 | \$241,642.50 |
| 96 | 238.00 | \$44,030.00 | 257.75 | \$51,550.00 | 243.00 | \$53,460.00 | \$229,297.50 | \$246,282.50 | \$246,828.50 |
| 97 | 245.00 | \$45,325.00 | 264.75 | \$52,950.00 | 250.00 | \$55,000.00 | \$233,617.50 | \$250,922.50 | \$250,922.50 |
| 98 | 252.00 | \$46,620.00 | 271.75 | \$54,350.00 | 257.00 | \$56,540.00 | \$237,937.50 | \$255,562.50 | \$255,562.50 |
| 99 | 259.00 | \$47,915.00 | 278.75 | \$55,750.00 | 264.00 | \$58,080.00 | \$242,257.50 | \$260,202.50 | \$260,202.50 |



LIFE PENSION, PD > 70:0

Maximum Weekly Earnings, Labor Code §4659 Minimum Weekly Earnings, Labor Code §4453(b)

Formula: (PD - 60) x 0.015 x Earnings, e.g., for 77% PD, 12-20-02 injury @ max $(77 - 60) \times 0.015 \times \$257.69 = \$65.71/week$

| Effective Dates | AWW: Minimum/Max | PD 70:0 Paid: Min/wk | 99:3 Max/wk | SAWW |
|-----------------------|----------------------|-------------------------|----------------|-------------|
| 07-01-94 to 06-30-95 | \$105.00 to \$157.69 | \$15.75 to | \$94.02 | |
| 07-01-95 to 06-30-96 | \$105.00 to \$207.69 | \$15.75 to | \$123.84 | |
| 07-01-96 to 12-31-02 | \$105.00 to \$257.69 | \$15.75 to | \$153.65 | |
| 01-01-03 to 12-31-03* | \$150.00 to \$257.69 | \$22.50 to | \$153.65 | |
| 01-01-04 to 12-31-04* | \$157.50 to \$257.69 | \$23.55 to | \$153.65 | No Increase |
| 01-01-05 + COLA* | \$157.50 to \$257.69 | * | * | +1.97% |
| 01-01-06 + COLA* | \$195.00 to \$515.38 | * | * | +4.01% |
| 01-01-07 + COLA* | \$195.00 to \$515.38 | * | * | +4.96% |
| 01-01-08 + COLA* | \$195.00 to \$515.38 | * | * | +3.923% |
| 01-01-09 + COLA* | \$195.00 to \$515.38 | * | * | +4.548% |
| 01-01-10 + COLA* | \$195.00 to \$515.38 | * | * | +2.994% |
| 01-01-11 + COLA* | \$195.00 to \$515.38 | * | * | No Increase |
| 01-01-12 + COLA* | \$195.00 to \$515.38 | * | * | +2.413% |
| 01-01-13 + COLA* | \$195.00 to \$515.38 | * | * | +5.563% |
| 01-01-14 + COLA* | \$195.00 to \$515.38 | * | * | +0.7429% |
| 01-01-15 + COLA* | \$195.00 to \$515.38 | * | * | +2.666% |
| 01-01-16 + COLA* | \$195.00 to \$515.38 | * | * | +2.2789% |
| 01-01-17 + COLA* | \$195.00 to \$515.38 | * | * | +3.912% |
| 01-01-18 + COLA* | \$195.00 to \$515.38 | * | * | +3.642% |
| 01-01-19 + COLA* | \$195.00 to \$515.38 | * | * | +2.971% |
| 01-01-20 + COLA* | \$195.00 to \$515.38 | * | * | +3.84% |
| 01-01-21 + COLA* | \$195.00 to \$515.38 | * | * | +4.3774% |
| 01-01-22 + COLA* | \$195.00 to \$515.38 | * | * | +13.5213 |
| 01-01-23 + COLA* | \$195.00 to \$515.38 | * | * | +5.15924% |
| 01-01-24 + COLA* | \$195.00 to \$515.38 | * | * | No Increase |

^{*} For injuries o/a 1/1/03, beginning on 1/1/04, a Cost of Living Adjustment (COLA) shall be made to the Life Pension paid each year based on an increase, if any, in the state average weekly wage (SAWW) compared to the prior year [Labor Code §4659(c)]. Please keep in mind that PD must be at an adjusted level of at least 70% and less than 100% for Life Pension benefits to apply. The entirety of the PD is paid out on a biweekly basis before payment of the Life Pension begins. Payments of Life Pension benefits subject to SAWW increases will begin on January 1 of the year following the calendar year when Life Pension benefits begin (after PD is fully paid out). For the method of calculating COLA increases, see Workers' Compensation Laws of California, Table 14.



TEMPORARY DISABILITY

- The weekly benefit rate is calculated as two thirds of the average weekly earnings (Labor Code §4653) subject to statutory minimums and maximums pertaining to the average weekly earnings pursuant to Labor Code §4453.
- For injuries on or after 1/1/05, and commencing 1/1/07, the statutory minimums and maximums are increased annually by the percentage increase in the State Average Weekly Wage (SAWW) Labor Code §4453(a)(10).
- For injuries on or after 4/19/04 and before 1/1/08, aggregate payments for temporary disability for a single injury shall not extend for more than 104 compensable weeks within a period of two years from the date of commencement of temporary disability payments [Labor Code §4656(c)(1)]. Aggregate disability payments for a single injury occurring on or after 1/1/08 causing temporary disability shall not extend for more than 104 compensable weeks within a period of five years form the date of injury [Labor Code §4656(c)(2)]. Statutory exceptions to the 104 weeks cap on aggregate disability payments for a single injury include (A) acute and chronic hepatitis B; (B) acute and chronic hepatitis C; (C) amputations; (D) severe burns; (E) HIV; (F) high velocity eye injuries, (G) chemical burns to eyes; (H) pulmonary fibrosis; (I) chronic lung disease. [Labor Code §4656 (c)(2)]. TD for these injuries is capped at 240 weeks within 5 years of the date of injury.
- Notwithstanding the 104 week cap pursuant to Labor Code §4656(c)(1), for injuries from 4/19/04 through 12/31/07, the rate increase provision for TD payments made two years after injury (the two year bump) pursuant to Labor Code §4661.5 still applies. The 104 week cap under Labor Code §4656(c)(1) is triggered by the first actual payment of TD, whereas the two year bump under Labor Code §4661.5 is controlled by the date of injury regardless of when TD starts. Labor Code §4661.5 applies to TD paid under Labor Code §4656(c)(2) for injuries on or after 1/1/08, for any TD paid more than 2 years from the date of injury, subject to the cap of 104 weeks paid within 5 years of the injury date.

STATE AVERAGE WEEKLY WAGE (2024)

The state average weekly wage (SAWW) means the average weekly wage paid by employers to employees covered by unemployment insurance as reported by the United States Department of Labor for California for the 12 months ending March 31 of the calendar year preceding the year in which the injury occurred. The SAWW as implemented by the Labor Code will serve as inflation indexing the payment of temporary disability, total permanent disability, Life Pension, and death benefits.

PERMANENT TOTAL DISABILITY

If the permanent disability is total, indemnity benefits shall be paid during the remainder of life based upon the average weekly earnings as determined under Labor Code §4453, i.e., in the same manner as temporary total disability [Labor Code §4659(b)], based on the rate in effect on the date of injury. For injuries on or after 1/1/03, which lead to permanent total disability, once the applicant becomes P&S, payment shall be increased on January 1 of the year following the year P&S status was reached and every year thereafter consistent with the COLA percentage change in Labor Code §4659(c).

DEATH BENEFITS

A death benefits in all cases shall be paid in installments in the same manner and amounts as temporary total disability indemnity, but never at less than a weekly rate of \$224.00. [Labor Code §4702(b)]. Exposure may increase if there are dependent children under the age of 18 years. If dependents are all over the age of majority, it will only hasten payment of the statutory death benefits.



TEMPORARY DISABILITY

| Date of Injury (on or after) | Weekly Earnings | Temporary Disability Rate |
|------------------------------|---------------------------------------|---------------------------|
| | Below \$189.01 | \$126.00 |
| 1-1-03 | \$189.01 - \$903.00 | 2/3 x Weekly Earnings |
| | Above \$903.00 | \$602.00 max |
| | Below \$189.01 | \$126.00 |
| 1-1-04 | \$189.01 - \$1,092.00 | 2/3 x Weekly Earnings |
| | Above \$1,092.00 | \$728.00 max |
| | Below \$189.01 * | \$126.00 * |
| 1-1-05 | \$189.01 - \$1,260.00 | 2/3 x Weekly Earnings |
| 1-1-03 | Above \$1,260.00 * | \$840.00 |
| | | \$126.00 * |
| 4.4.00 | Below \$189.01 * | |
| 1-1-06 | \$189.01 - \$1,260.00 | 2/3 x Weekly Earnings |
| | Above \$1,260.00 * | \$840.00 |
| | Below \$198.38 | \$132.25 * |
| 1-1-07 | \$198.38 - \$1,322.49 | 2/3 x Weekly Earnings |
| | Above \$1,322.49 * | \$881.66 |
| | Below \$206.18 * | \$137.45 * |
| 1-1-08 | \$206.18 - \$1,374.49 | 2/3 x Weekly Earnings |
| | Above \$1,374.49 | \$916.33 |
| | Below \$215.56 * | \$143.70 * |
| 1-1-09 | \$215.56 - \$1,437.01 | 2/3 x Weekly Earnings |
| 1-1-09 | Above \$1,437.01 | \$958.01 |
| | | |
| | Below \$222.01 * | \$148.00 * |
| 1-1-10 & 1-1-11 | \$222.01 - \$1,480.04 | 2/3 x Weekly Earnings |
| | Above \$1,480.04 | \$986.69 |
| | Below \$227.36 * | \$151.57 * |
| 1-1-12 | \$227.36 - \$1,515.75 | 2/3 x Weekly Earnings |
| | Above \$1,515.75 | \$1,010.50 |
| | Below \$240.01 * | \$160.00 * |
| 1-1-13 | \$240.01 - \$1,600.08 | 2/3 x Weekly Earnings |
| 1 1 10 | Above \$1,600.08 | \$1,066.72 |
| | Below \$241.79 * | \$161.19 * |
| 1-1-14 | \$241.79 - \$1,611.96 | 2/3 x Weekly Earnings |
| 1-1-14 | | |
| | Above \$1,611.96 | \$1,074.64 |
| | Below \$248.25 * | \$165.49 * |
| 1-1-15 | \$248.25 - \$1,654.94 | 2/3 x Weekly Earnings |
| | Above \$1,654.94 | \$1,103.29 |
| | Below \$253.89 * | \$169.26 * |
| 1-1-16 | \$253.89 - \$1,692.64 | 2/3 x Weekly Earnings |
| | Above \$1,692.64 | \$1,128.43 |
| | Below \$263.82 * | \$175.88 * |
| 1-1-17 | \$263.82 - \$1,758.85 | 2/3 x Weekly Earnings |
| ' ' '' | Above \$1,758.85 | \$1,172.57 |
| | Below \$273.44 * | \$182.29 * |
| 1-1-18 | \$273.44 - \$1,822.91 | 2/3 x Weekly Earnings |
| 1-1-10 | Above \$1,822.91 | |
| | | \$1,215.27 |
| | Below \$281.57 * | \$187.71 * |
| 1-1-19 | \$281.57 - \$1,877.07 | 2/3 x Weekly Earnings |
| | Above \$1,877.07 | \$1,251.38 |
| | Below \$292.37 * | \$194.91 * |
| 1-1-20 | \$292.37 - \$1,949.14 | 2/3 x Weekly Earnings |
| | Above \$1,949.14 | \$1,299.43 |
| | Below \$305.17 * | \$203.44 * |
| 1-1-21 | \$305.17 - \$2,034.47 | 2/3 x Weekly Earnings |
| | Above \$2034.47 | \$1,356.31 |
| | Below \$346.42 * | \$230.95 * |
| 1 1 22 | | |
| 1-1-22 | \$346.42 - \$2,309.56 | 2/3 x Weekly Earnings |
| | Above \$2,309.56 | \$1,539.71 |
| | Below \$364.29 * | \$242.86 * |
| 1-1-23 & 1-1-24 | \$364.29 - \$2,428.72 | 2/3 x Weekly Earnings |
| | Above \$2,428.72 | \$1,619.15 |
| | · · · · · · · · · · · · · · · · · · · | • |



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