



Marijo Kuperman

San Diego Office Managing Partner

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Marijo Kuperman is the Managing Partner of our San Diego office. She joined LFLM in 1997 bringing extensive experience in state workers' compensation litigation. Ms. Kuperman exclusively practiced in the area of state workers' compensation defense since 1986.

Ms. Kuperman hails from Upstate New York. She moved to San Diego in 1981 to attend law school. She teaches periodically for the IEA, and presents at various industry functions on a variety of workers' compensation related topics.

Ms. Kuperman is a certified Workers' Compensation Specialist whose practice primarily focuses on defending large employers. She is also a long standing member of LFLM's Office Management Committee.

Professional or Trade Affiliations

- The State Bar of California, Workers' Compensation Section
- Public Agency Risk Managers Association (PARMA)
- San Diego Insurance Adjuster Association

Speaking Engagements

- Ms. Kuperman frequently presents customized presentation for clients on a quarterly basis.
- *Case Law Update*, Executives in Workers' Compensation (May 2018)
- *Trends/Early Settlement*, Macro Pro & Friends (January 2018)
- *Senate Bill 1160*, Macro Pro & Friends Mini Conference- Senate Bill 1160 (May 2017)
- *California Workers' Compensation for Employers*, Client Presentation (January 2017)
- *Five Years Later: The Legacy of SB899* - LFLM Seminar Series (May 2009)
- *CA 20: Advanced Issues in Workers' Compensation* - Insurance Education Association Class (Summer 2007)

- *Risk Management Training* (December 2006)
- *Surviving The California Workers' Compensation Jungle: The Nuts and Bolts of Workers' Compensation- Law* California Workers' Compensation Forum (October 2006)
- *Spring Into Action: Post SB899 Cases* - LFLM Seminar Series (May 2006)
- *SB899 Revisted After A Year* - LFLM Seminar Series (May 2005)
- *The New New California Workers' Compensation System* - LFLM Seminar Series (May 2004)
- *Navigating the Troubled Waters of the California Workplace: New Legislative Storms in Workers' Compensation and Employment Law (Effects of Recent Privacy Legislation)*

Personal

- Ms. Kuperman is married with two children and resides in North County San Diego.

Practice Areas

- **Workers' Compensation Defense**
- **Labor Code §132a Discrimination**
- **Labor Code §4553 Serious and Willful Misconduct**

Certifications

- Certified Workers' Compensation Specialist by the State Bar of California Board of Legal Specialization

Admitted to Practice

- The State Bar of California, 1984

Education

- Western State University College of Law, San Diego, Juris Doctor, 1984
- Pennsylvania State University, Bachelor of Science, 1981; Bachelor of Arts, 1981