



## Justin A. Williams (OAK)

*Associate Attorney*

Phone: (510) 628-0496

Fax: (510) 628-0499

Email: [JWilliams@lflm.com](mailto:JWilliams@lflm.com)

Physical Address: 505 14th Street, Suite 1210 , Oakland, CA, 94612

Justin A. Williams is an Associate Attorney in our Oakland office. He joined LFLM in 2020 and defends insurance carriers, third-party administrators, and self-insured employers in all areas of state workers' compensation defense.

Mr. Williams spent the first near-decade of his career working in Northern California for a large statewide Workers' Compensation defense firm where he served as both a partner and a managing attorney over the years. He then moved to Southern California and took on the challenge of building a new practice while also lending his efforts to grow a small firm into a statewide organization while managing and mentoring associate attorneys. Mr. Williams has since returned to Northern California.

Mr. William's areas of practice have been specialized in serving large and/or self-insured employers, as well as public entities of all sizes with a focus on safety officer and school district claims. Mr. Williams has strong litigation skills including appellate experience, but also exhibits a creative ability for dispute resolution. In addition, he has extensive experience in, and affinity for, client management, continuing education and public speaking.

During college, Mr. Williams was a letterman on the varsity football team at the University of California, Berkeley. During law school at the University of California Hastings College of the Law, he served as a judicial clerk to both the Honorable Judge Martin Jenkins , then of the U.S. Federal District Court for the Northern District of California, and later for the Honorable Justice Joyce Kennard of the California Supreme Court.

### Honors & Awards

- Workers' Compensation Law - Certified Specialist (The State Bar of California Board of Legal Specialization)
- President of the California Workers' Compensation Defense Attorney Association (CWCDAA), 2014
- Board of Directors and/or Executive Committee member of the California Workers Compensation Defense Attorneys Association, 2008 - present
- WCAB Administrative Law Judge Pro Tem
- Frequent Speaker and has provided multiple training seminars for DVICA, PARMA, CJAPA, AIG, Sedgwick, JT2, York, ESIS, NBSIA and numerous public entity groups

## Personal

Mr. Williams is an avid sports fan, who also enjoys travel, reading, all kinds of outdoor activities and his dog.

## Practice Areas

- Workers' Compensation Defense
- Labor Code §132a Discrimination
- Labor Code §4553 Serious and Willful Misconduct
- Subrogation

## Certifications

- Certified Workers' Compensation Specialist by the State Bar of California Board of Legal Specialization

## Admitted to Practice

- The State Bar of California, 2001

## Education

- University of California Hastings, College of the Law, Juris Doctor, 2001
- University of California, Berkeley, Haas School of Business, Bachelor of Science in Business Administration, 1995