



Justin A. Williams (OAK)

Associate Attorney

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Justin A. Williams is an Associate Attorney in our Oakland office. He joined LFLM in 2020 and defends insurance carriers, third-party administrators, and self-insured employers in all areas of state workers' compensation defense.

Mr. Williams spent the first near-decade of his career working in Northern California for a large statewide Workers' Compensation defense firm where he served as both a partner and a managing attorney over the years. He then moved to Southern California and took on the challenge of building a new practice while also lending his efforts to grow a small firm into a statewide organization while managing and mentoring associate attorneys. Mr. Williams has since returned to Northern California.

Mr. William's areas of practice have been specialized in serving large and/or self-insured employers, as well as public entities of all sizes with a focus on safety officer and school district claims. Mr. Williams has strong litigation skills including appellate experience, but also exhibits a creative ability for dispute resolution. In addition, he has extensive experience in, and affinity for, client management, continuing education and public speaking.

During college, Mr. Williams was a letterman on the varsity football team at the University of California, Berkeley. During law school at the University of California Hastings College of the Law, he served as a judicial clerk to both the Honorable Judge Martin Jenkins , then of the U.S. Federal District Court for the Northern District of California, and later for the Honorable Justice Joyce Kennard of the California Supreme Court.

Honors & Awards

- Workers' Compensation Law - Certified Specialist (The State Bar of California Board of Legal Specialization)
- President of the California Workers' Compensation Defense Attorney Association (CWCDAA), 2014
- Board of Directors and/or Executive Committee member of the California Workers Compensation Defense Attorneys Association, 2008 - present
- WCAB Administrative Law Judge Pro Tem
- Frequent Speaker and has provided multiple training seminars for DVICA, PARMA, CJAPA, AIG, Sedgwick, JT2, York, ESIS, NBSIA and numerous public entity groups

Personal

Mr. Williams is an avid sports fan, who also enjoys travel, reading, all kinds of outdoor activities and his dog.

Practice Areas

- Workers' Compensation Defense
- Labor Code §132a Discrimination
- Labor Code §4553 Serious and Willful Misconduct
- Subrogation

Certifications

- Certified Workers' Compensation Specialist by the State Bar of California Board of Legal Specialization

Admitted to Practice

- The State Bar of California, 2001

Education

- University of California Hastings, College of the Law, Juris Doctor, 2001
- University of California, Berkeley, Haas School of Business, Bachelor of Science in Business Administration, 1995